

Dyaco International Inc.

2025 Major Resolutions and Operations of the Board

- Eight Board meetings were convened in 2025 (A). The directors' attendance status was as follows.

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate in Person (%) 【 B / A 】	Note
Chairman	Chuan-Feng Investment Corporation Representative: Lin, Yu-Yin	8	-	100%	Replacement on November 10, 2023
Director	Zhuang, Zhu-Wei	8	1	100%	Appointed on May 26, 2023.
Director	Yong-Heng Investment Corporation Representative: Chiu Shih-Chien	8	1	100%	Resignation on October 19, 2023.
Independent Director	Wang, Kai-Li	8	-	83%	Appointed on May 26, 2023.
Independent Director	Wang, Chih-Cheng	8	-	100%	Appointed on May 26, 2023.
Independent Director	Tu, Chi-Yao	8	-	100%	Appointed on May 26, 2023.
Independent Director	Wu, Jiin-Po	8	-	100%	Appointed on May 26, 2023.

1. Other required notes for the Board meetings:

i. In the event of either of the following situations, dates, sessions, contents of resolutions of the Board meetings, opinions from all independent directors, and Company responses to their opinions should be noted:

- A. Matters listed in the Securities and Exchange Act §14-3 Following the establishment of Audit Committee, Article 14-5 now applies. For details, please see the 'Operation of the Audit Committee' section.
- B. Besides the above-mentioned matters, other resolutions of the Board on which independent directors had dissenting or qualified opinions, and that were documented or issued through written statements: None.

ii. In the event of recusals of directors due to conflicts of interests, the name of the directors, the motion, the grounds for recusal and the participation in voting should be noted:

Name	Date	Motion	Grounds for Recusal	Participation in Voting
Chuan-Feng Investment Corporation Representative: Lin, Yu-Yin,	The 15rd meeting of the 12th Board on Septemberr 18, 2025	Review of Dyaco Canada acquisition of real estate from a related party.	Chuan-Feng Investment Corporation Representative: Lin, Yu-Yin, waw interested parties.	Except directors recused themselves from the discussion and voting, other directors present at the meeting approved based on resolutions of the Audit Committee.
Chuan-Feng Investment Corporation Representative: Lin, Yu-Yin, Zhuang, Zhu-Wei, Yong-Heng Investment	The 17rd meeting of the 12th Board on December 29, 2024	To evaluates the remuneration of the Company's directors and managers.	Chuan-Feng Investment Corporation Representative: Lin, Yu-Yin, Zhuang, Zhu-Wei,	Except directors recused themselves from the discussion and voting, other directors present at the meeting approved based on resolutions of the Compensation

2025 Major Resolutions and Operations of the Board

Corporation Representative: Chiu Shih-Chien, Wang, Kai-Li, Wang, Chih-Cheng, Tu, Chi-Yao, Wu, Jiin-Po			Yong-Heng Investment Corporation Representative: Chiu Shih-Chien, Wang, Kai-Li, Wang, Chih-Cheng, Tu, Chi-Yao, Wu, Jiin-Po were interested parties.	Committee.
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iii. Implementation of the evaluation of the Board of Directors :

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation aspect						
Carried out annually	2025/01/01 ~ 2025/12/31	Board of Directors Individual board members Functional committees	Self-assessment of the Board Self-assessment of Board members	<p>The individual directors are assessed on the following six aspects:</p> <ul style="list-style-type: none">● Understanding of the Company’ s goals and mission● Awareness of director’ s duties● Involvement in the Company’ s operations● Internal relationship and communication● Expertise and continuing education● Internal controls <p>The weighted average score for the 2025 overall performance of the directors was 4.97 out of 5 and is expected to report the result to the Board at its first quarter meeting in 2026.</p> <p>The Board of Directors are assessed on the following five aspects:</p> <ul style="list-style-type: none">● Involvement in the Company’ s operations● Enhancement of the quality of the Board’ s decision-making● Makeup and structure of the Board● Election of directors and continuing knowledge development● Internal controls <p>The weighted average score for the 2025 overall performance of the Board of Directors was 5 out of 5 and is expected to report the result to the Board at its first quarter meeting in 2026.</p>						
Carried out every three years	2023/01/01 ~ 2023/12/31	Board of Directors Individual board members Functional committees	Engage external experts to perform an evaluation	<p>Evaluation scope was as follow:</p> <table><tr><th>Board of Directors</th><th>Individual Director</th><th>Functional Committees</th></tr><tr><td><ul style="list-style-type: none">● Involvement in the Company’ s operations● Enhancement of the quality of the Board’ s decision-making● Makeup and structure of the Board● Election of</td><td><ul style="list-style-type: none">● Understanding of the Company’ s goals and mission● Awareness of director’ s duties● Involvement in the Company’ s operations● Internal relationship and communication● Expertise and</td><td><ul style="list-style-type: none">● Involvement in the Company’ s operations● Awareness of the functional committee’ s duties● Enhancement of the quality of the functional committee’ s decision-making● Makeup of the</td></tr></table>	Board of Directors	Individual Director	Functional Committees	<ul style="list-style-type: none">● Involvement in the Company’ s operations● Enhancement of the quality of the Board’ s decision-making● Makeup and structure of the Board● Election of	<ul style="list-style-type: none">● Understanding of the Company’ s goals and mission● Awareness of director’ s duties● Involvement in the Company’ s operations● Internal relationship and communication● Expertise and	<ul style="list-style-type: none">● Involvement in the Company’ s operations● Awareness of the functional committee’ s duties● Enhancement of the quality of the functional committee’ s decision-making● Makeup of the
Board of Directors	Individual Director	Functional Committees								
<ul style="list-style-type: none">● Involvement in the Company’ s operations● Enhancement of the quality of the Board’ s decision-making● Makeup and structure of the Board● Election of	<ul style="list-style-type: none">● Understanding of the Company’ s goals and mission● Awareness of director’ s duties● Involvement in the Company’ s operations● Internal relationship and communication● Expertise and	<ul style="list-style-type: none">● Involvement in the Company’ s operations● Awareness of the functional committee’ s duties● Enhancement of the quality of the functional committee’ s decision-making● Makeup of the								

Dyaco International Inc.

2025 Major Resolutions and Operations of the Board

					for each tenure as well as annual work plans and objectives for each year within the term. These plans should be agreed upon by all committee members to further strengthen the supervisory and managerial functions of the company's functional committees	
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iv. Evaluation of targets for strengthening of the functions of the Board during the current and immediately preceding fiscal years (e.g. setting up an Audit Committee, enhancing information transparency, etc) :

A. The Company adopted procedures for Board self-assessment or peer evaluation on Board meeting of November 11, 2016 and completed Board self-assessment report in December 2025. The result of the internal assessment is expected to be reported to the Board at its first quarter meeting in 2026 and disclosed on Company website.

B. To enhance the transparency of information, the Company issues major operations news in the form of material information.

C. The Company immediately discloses major resolutions on the Market Observation Post System after the Board meeting to protect shareholders' rights and interests, has a designated person responsible for the collection and disclosure of Company information, and establishes a spokesperson system to ensure timely and proper release of material information for shareholders and stakeholders.

D. The Company continually arranges professional training for directors. A total of 51 hours of director training with respect to the most recent fiscal year as well as the current fiscal year up to the date of publication of the annual report. The training was as follows.

Name	Date	Host by	Training/Speech Title	Duration	Total Hours
CHUAN-FENG INVESTMENT CORPORATION Representative: Lin, Yu-Yin	2025/4/22	Taiwan Institute of Director	How to Sustain Core Competitiveness: From Taiwan to the Global Market	3	6
	2025/5/24	Taiwan Stock Exchange Corporation	2025 Taiwan Capital Market Strengthening Summit	3	
Zhuang, Zhu-Wei	2025/3/7	Taiwan Corporate Governance Association	Introduction to Greenhouse Gas Inventory and Assurance Principles	3	6
	2025/3/11	Taiwan Corporate Governance Association	Trump 2.0, the End of Globalization, and Regional Conflicts	3	
YONG-HENG INVESTMENT CORPORATION	2025/8/12	Taiwan Corporate Governance Association	Key Considerations for Recent Investments in the United States	3	6
	2025/12/22	Taiwan Corporate	The Role and Responsibilities of	3	

Dyaco International Inc.

2025 Major Resolutions and Operations of the Board

Representative: Chiu, Shih-Chien		Governance Association	the Board in ESG Governance		
Wang, Kai-Li	2025/8/7	Taiwan Corporate Governance Association	Legal Risk Analysis: Insider Trading and Prevention of Labor Disputes	3	6
	2025/8/7	Taiwan Corporate Governance Association	Analysis of IFRS Sustainability Disclosure Standards and Corporate Response Strategies	3	
Wang, Chih-Cheng	2025/5/7	Securities & Futures Institute	Analysis of Fraud Schemes and Case Studies on Anti-Money Laundering Regulations	3	12
	2025/7/9	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit	6	
	2025/8/6	Securities & Futures Institute	Trends in Sustainability Disclosure: The Issuance, Impact, and Corporate Responses to IFRS S1 and S2	3	
Tu, Chi-Yao	2025/8/13	Financial Supervisory Commission	The 15th Taipei Corporate Governance Forum	6	9
	2025/10/16	Chinese Institute of Independent Directors	Challenges and Responses to the New Global Economic and Trade Landscape	3	
Wu, Jiin-Po	2025/6/10	Taiwan Stock Exchange Corporation	Enhancing Climate Disclosure to Strengthen Corporate Climate Resilience	3	6
	2025/10/15	Taiwan Stock Exchange Corporation	New Trends in IR & Engagement: ESG and Sustainable Investment Forum	3	