

2025 Operations of the Nominating Committee

1. The Nominating Committee of three independent directors with the chairman of the Board as the chairman of the Committee.
2. The duties of the Nominating Committee
 - (1) Develop diverse and independent criteria that include professional knowledge, skills, experience, and gender for Board members and senior executives. Use these criteria to identify, assess, and nominate candidates for Director and senior executive positions.
 - (2) Construct and develop the organizational structure of the Board of Directors and its committees, conduct performance evaluations of the Board of Directors, its committees, individual Directors, and senior executives, and assess the independence of Independent Directors.
 - (3) Establish and periodically review training plans for Directors and succession plans for Directors and senior executives.
 - (4) Develop corporate governance practices and guidelines for the Company.
3. The Nominating Committee status
 - (1) Four members.
 - (2) Committee Member Term: The 1ST term from August 12, 2022 to May 27, 2023. The 2nd term from May 26, 2023 to May 25, 2026.
 - (3) One Nominating Committee meeting was convened in 2025 (A). The members' qualifications, specialty and attendance status are as follows:

Title	Name	Specialty	Attendance in Person (B)	By Proxy	Attendance Rate in Person (%) 【 B/A 】	Note
Chairman	Chuan-Feng Investment Corporation Representative: Lin, Yu-Yin	Corporate Governance	1	-	100%-	Replacement on November 10, 2023
Member	Wang, Chih-Cheng	Corporate Governance Legal	1	-	100%	Appointed on May 26, 2023.
Member	Wang, Kai-Li	Corporate Governance Finance	1	-	100%-	Appointed on May 26, 2023.
Member	Tu, Chi-Yao	Corporate Governance Accounting	1	-	100%	Appointed on May 26, 2023.

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4. Other required notes for the meetings :

In the event of either of the following situations, dates, sessions, motions, resolutions of the meetings, and the Company' s responses to the Nominating Committee' s opinions should be noted:

Nominating Committee Meeting Date	Resolution
The 3 rd meeting of the 2 nd Nominating Committee on December 29, 2025	Discuss the professional development participation of directors for 2025 and the training plan for directors for 2026
	Resolution of the Nominating Committee: All Corporate Nominating Committee members present at the meeting approved.
	The Company' s responses to the Nominating Committee' s opinions: The Company implemented in accordance with the resolution.

5. The Company conducted an evaluation of the Company's functional committee at the end of the year and the Nominating Committee members were assessed on the following four aspects:

- (1) Involvement in the Company' s operations.
- (2) Awareness of the Nominating Committee' s duties.
- (3) Enhancement of the quality of the Nominating Committee' s decision-making.
- (4) Makeup of the Nominating Committee and election of members.

The weighted average score for the 2025 overall performance of the members was 5 out of 5 and was reported to the Board at its first quarter meeting in 2026.